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SUMMARY OF 2011 AMENDMENTS TO THE MINNESOTA WORKERS' COMPENSATION ACT

On May 27, 2011, Minnesota Governor Mark Dayton approved legislation making several significant amendments to the Minnesota Administrative Procedures Act ("APA") and the Workers' Compensation Act ("WCA").

The amendments to the APA, which will impact workers' compensation cases:

- Only compensation judges shall conduct proceedings within the jurisdiction of the Office of Administrative Hearings (OAH), unless the proceeding is required to be conducted under the Administrative Procedures Act.
- All compensation judges must be state employees. However, the chief administrative law judge may appoint a temporary judge (a workers' compensation attorney or former judge) to hear a specific case only if all other judges are barred from hearing that case.

The **amendments to the WCA** include the following:

- When one judge issues an interim administrative decision, the expedited *de novo* hearing must be held before a different judge.
- Only the Commissioner of the Department of Labor and Industry or a judge can issue decisions in medical and rehabilitation disputes. The amendment deletes any reference to the "commissioner's designee".
- The commissioner or a judge may elect to order an administrative conference (whether it is requested or not), decide not to hold a conference, or refer the case to OAH for a settlement conference, pretrial conference or certify it for a hearing.
- The commissioner does not have authority to make determinations relating to medical or rehabilitation benefits when there is a genuine dispute over whether the injury initially arose out of and in the course of employment. The amendment removes the former exception in section 176.305, which gave a "presiding officer" discretion to issue a summary decision.
- If liability for an injury has initially been admitted or established and an issue subsequently arises regarding causation, the commissioner or judge may make the subsequent causation determination subject to a *de novo* hearing by a judge per 176.106 subd. 7.
- The commissioner shall, within ten days, refer all claim petitions involving issues over which the commissioner lacks jurisdiction to OAH. Previously the commissioner could refer the claim petition for a settlement conference, an administrative conference, or for a hearing at OAH.
- The chief judge, rather than the commissioner, is now required to promptly schedule a settlement conference before a judge. This is no longer discretionary.
- Settlement conferences were supposed to be scheduled within 60 days after receiving the petition, but now *shall* be held <u>no later than</u> 180 days after a claim petition is filed, or 45

days after a petition to discontinue, objection to discontinuance, or request for formal hearing is filed.

- The parties <u>must</u> now serve and file a pretrial statement no fewer than five days before *the settlement conference*. If settlement is not reached, the chief judge shall schedule a hearing to be held within 90 days from the settlement conference, unless an expedited hearing is required. The hearing must be held before a judge other than the one who conducted the settlement conference. The judge assigned to the hearing may choose to conduct a pretrial conference.
- The block system will now be the *preferred* means of assigning cases, rather than the principal means.
- Settlement conferences can now be cancelled if all parties agree.
- The portion of the fee schedule (MR 5221.4070) regulating pharmacy charges requires the commissioner to replace the "average whole price" standard with the "wholesale acquisition cost" standard.
- The legislature appropriated money from the special compensation fund, a sum not to exceed \$600,000, to implement a case management system and electronic filing system at OAH.

• <u>All</u> of the above amendments are effective <u>August 1, 2011</u>.

This legislation also amends remodeling or alteration projects under Minn. Stat. § 176.137.

- The limit for remodeling the employee's residence increased from \$60,000 to \$75,000 per injury.
- The cost of obtaining architectural certification and supervision is included in the \$75,000 limit.
- Remodeling or alteration projects will not require an architect's certification and supervision if the project is: (1) approved by the Council on Disability; (2) performed by a residential building contractor or a licensed residential remodeler licensed; and (3) approved by a certified building official or certified accessibility specialist who states in writing the proposed remodeling is reasonably required.

The amendments to section 176.137 are effective May 28, 2011.

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