

Minneapolis, MN - June 19, 2020

**OLWK ANTI-DISCRIMINATION STATEMENT**

As lawyers, our oaths taken upon admission to the practice of law require supporting with ‘all good fidelity’ the United States and Minnesota Constitutions. Recent events in Minneapolis and across the country highlight some of the worst aspects in our society, challenging us to listen and contemplate our role as lawyers to work toward ending systemic racism and discrimination.

Today, we recommit to our policies affording equal opportunity and affirmative action for employment and advancement for all— without discrimination because of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, membership or activity in a local human rights commission, public assistance, or on any other basis prohibited under law.

Individually, mindful of our responsibilities as lawyers and human beings, we encourage an open and sincere reflection of our own actions, challenging all systemic injustices, including those predicated on race, religion, gender, sexual orientation, or disability. We also support our employees, clients and other community members who continue striving for the eradication of systemic racism and discrimination, and the fair and equal treatment of all people, in our legal system and throughout our communities.

O’Meara, Leer, Wagner & Kohl will also donate funds to assist the repair and reconstruction of Minnesota Transitions Charter School (“MTCS”), in Minneapolis. Located just off Lake Street, MTCS was severely damaged during the week of May 25, 2020. We want to help— and also encourage the youth of our communities to spark change in our society for years to come. For more information about MTCS, including its mission, programs, and students, or to donate yourself, please visit: <https://mtcs.org>