

Morgan A. Godfrey

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In his over 25 years of litigation experience, and his diverse representation of individuals, businesses, governmental entities and insurance carriers, Attorney Morgan Godfrey has provided countless benefits to a wide variety of O'Meara, Leer, Wagner & Kohl, P.A.'s clients. He has successfully pursued or defended many lawsuits involving employment claims, charges of discrimination, civil rights claims, construction claims, commercial contract disputes, products liability actions, franchise disputes, fire litigation and insurance coverage proceedings. He has advised clients on Medicare Secondary Payer compliance. He concentrates his work in the Firm's Employment, Medicare Compliance, Government Liability, Education Law, Construction and Insurance Coverage practice areas.

His substantial trial and appellate practice includes the defense of municipalities in civil rights claims, sex, age and race discrimination claims, the defense of both public and private clients in contract litigation, construction litigation, professional liability, franchise disputes and insurance coverage claims. As with his litigation experience, Mr. Godfrey's publications and continuing legal education faculty experience reflect his depth and diversity of knowledge.

Practice Groups

- ▶ Business Contracts
- ▶ Construction and Design
- ▶ Education and Public Entities
- ▶ Education and Public Entity Matters
- ▶ Employer Liability
- ▶ Employment and Corporate Consulting
- ▶ Employment
- ▶ General and Commercial Liability
- ▶ Insurance Coverage
- ▶ Litigation and Disputes
- ▶ Medicare Compliance
- ▶ Medicare Compliance Services
- ▶ Products Liability
- ▶ Subrogation

He has authored or lectured on such topics as retaliation claims in the employment setting, the interactive process under the American with Disabilities Act, how to avoid liability for harassment claims, employee investigation fundamentals, employee separation agreements, governmental discipline of students and staff, coverage issues raised by construction contracts, insurance subrogation fundamentals, and first-party property and business interruption coverage. Mr. Godfrey chairs the Firm's Employment Practice Group and Medicare Compliance Group. He actively mentors the Firm's attorneys on handling related matters.

Legal Assistant

Tami Swallen

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Education

- B.A. University of Wisconsin Madison, 1986 With Distinction
- J.D. William Mitchell College of Law, 1990: Associate Editor, William Mitchell Law Review
- Louisiana Association of Self Insured Employers, Certified Medicare Secondary Payer Professional CMSP Fellow, Inaugural Class 2018

Bar Admissions

- Minnesota Supreme Court
- U.S. District Court, District of Minnesota
- Wisconsin State Court (2006)
- U.S. District Court, Western District of Wisconsin
- U.S. District Court, Eastern District of Wisconsin
- Federal District Court, Central District of Illinois
- Eighth Circuit Court of Appeals
- Seventh Circuit Court of Appeals

Professional Affiliations

- Former Co-Chair Minnesota Defense Lawyers Association Employment Law Committee
- Former Chair (first) Minnesota Defense Lawyers Association Diversity Committee
- Minnesota Defense Lawyers Association; Minnesota Bar Association; Wisconsin Bar Association
- Hennepin County Bar Association
- Chair of Primerus Labor & Employment Law Committee

Author & Speaker

- 2018 National Business Institute, Employee Hiring, Firing and Discipline: an Essential Legal Guide
- 2018 National Business Institute, FMLA From Start to Finish
- **Pandora's-Inbox NLRB Changes Email Rules, 2015, Co-authored by Morgan A. Godfrey**
- 2009 National School Boards Association, School Law Practice Seminar, Employee Rights: Legal Pointers and Updates for Public Schools
- 2014 National Business Institute, Hot Topics in Education Law, Hot Topics in Labor and Employment Law (Investigation of Claims of School Employee to Student Sexual Misconduct; The Importance of a Well-Drafted Job Description in Staff Freedom of Speech Claims)
- **Primerus 2010 ADA Amendments Act 2008 Brings Renewed Focus On The Interactive Process**
- **Primerus 2010 Employee Misclassification- The Employment Law Issue du Jour**
- Minnesota Defense Lawyers Association, 2011, Employment Separation and Release Agreements; The Current State of the Law
- 2013 Minnesota Defense; **The Use of Criminal Background Checks in Employment: Darned if You Don't Do Them Correctly. Darned if You Don't Do Them at All**

Memberships & Awards



Primerus
Member